

### **WORKPLACE HEALTH AND SAFETY POLICY**

#### **Obligations**

Aztech Integrated Systems Pty Ltd is committed to complying with the Workplace Health and Safety Act 1995, the Workplace Health and Safety Regulations 1997 and other relevant legislation, standards and codes of practice. We will enable all work activities to be carried out safely, with all possible care to remove the, reduce risks to health, safety and welfare of employees, contractors, authorised visitors (including customers) and anyone who may be affected by our Companies operations.

# **Management Obligations**

Aztech Integrated Systems Pty Ltd will provide and maintain:

- A safe working environment
- Safe systems of work
- Safe plant, machinery and appropriate protective equipment
- Facilities necessary for the health and welfare of employees
- Information, instruction, training and supervision to ensure each employee are safe from injury and risks to health
- Consultation and co-operation with employees in all workplace health and safety concerns
- Continuous improvement of our performance in effective safety management

# **Employees Responsibilities**

All Aztech Integrated Systems Pty Ltd employees have an obligation to:

- Comply with safe work practices to avoid injury to themselves and others and not cause damage to plant and equipment.
- Comply with directions given by management in relation to health and safety.
- Take care of own health and safety and that of others.
- Wear personal protective equipment and clothing as necessary.
- Not misuse or interfere with anything for workplace health and safety.
- Report all accidents and incidents on the job immediately
- Report all hazards to their supervisor or site manager

# Application of this policy

Aztech Integrated Systems Pty Ltd seek co-operation of all employees, customers and visitors. Suggestions are encouraged to meet our health and safety objectives in creating a safe working environment with no accidents. This policy applies to all business operations and functions on work premises and worksite locations.

Policy authorised by: Aaron Caruana, (Managing Director) Signed: Date: 26/05/2014

